

Meeting Minutes: IDEA Council

Date, Time: September 13, 2023 at 11:30am

Location: Zoom



Attendees: Delores Hall, Jimmy Schlemmer, Charise Reid, Kristen Mathis, Jesse Grant, Keven Kautenburger, Kari Weaver, Michael Butz, Lauren conway, Jess Richardson, Elisaida Mendez, Alexandra Burrage

Not present: Dan Cuffaro

Approval of minutes: N/A

Agenda:

- **MOSAIC Program Recap**
 - Jesse gave an overview of the program this past August. We had 17 students participate in the program. We supplied the students with their foundation supply kits. We focused a lot on identity and tried not to replicate orientation.
 - We need to examine the budget. There was more social time and they enjoyed that. It helped them build community.
 - Kate, Ambreen, and Jesse reworked the evaluation. The mentors and students meet every two weeks to do check-ins. The students are participating at a higher level. The demographic is primarily African American.
- **Subcommittees**
 - Charise would like to reinvigorate IDEA council subcommittees.
 - We have decided to disband the myCIA subcommittee because the page has officially launched. Charise and HR will be the point person to update the website as needed.
 - We need to focus on recruiting diverse candidates, specifically for faculty positions.
 - The new chair of the student committee will be Lauren Conway. We thank Delores for her work on that subcommittee and excited for all the work she is doing with BSA!
- **Social justice through social sciences**
 - Kari is teaching a class titled "Social justice through social sciences." The course explores issues through multiple different lenses and perspectives. The exciting part is when they can apply the learning at the institution they are at. Kari would like the students to present back to the IDEA council what they have learned and things they would like addressed.
- **23/24 CIA TRI Conversations**
 - We are going to continue the TRI conversations this year. They were a very productive place to discuss DEI concepts and issues that may come up on campus between faculty, staff, and students. We will be evaluating times of these conversations based on the new block schedule.

New business (other key decisions and action items, reminders, other):

Next meeting:

Adjournment: 12:35pm