

## Meeting Minutes: IDEA Council

**Date, Time:** September 14, 2022, 11:30am

**Location:** Zoom



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**Attendees:** Michael Butz, Dan Cuffaro, Jesse Grant, Delores Hall, Scott Lax, Elisaida Mendez, Charise Reid, Jimmy Schlemmer, Amanda Shelnut, Kari Weaver

**Special Attendance:** Ambreen Hasan

**Not present:** Davon Brantley, Alex Burrage, Connie Gilbert, Kevin Kautenberger

**Approval of minutes:** N/A

### Agenda:

- Nunes Scholar Program Update:
  - Students have given the Nunes Scholar program high remarks and reviews. The downside to the program is that the students wished that they were contacted sooner about participating. Currently there are sessions happening between the Nunes Scholars participants/ mentors which happen once a month through the academic year. The total expenditure amount for this program was roughly \$16,000 and a big chunk of this went towards supply kits. There has also been an increased engagement with the Nunes Scholar participants attending student organization meetings across the institution which is a result of participating in this program.
  - Action Items/next steps: A conversation will be had to discuss whether or not they will continue to purchase supply kits to first year students or not. CIA is also looking into keeping the Nunes scholar program at 3-days. Previously it was set up to be a 5-day program, it was shortened to 3-days and it seems that 3-days worked well for the program.
- Graduate Exit Survey:
  - Ambreen presented a powerpoint presentation with information regarding the Graduate Exit Surveys that were given to students.
  - Action Items/next steps: N/A
- Land Acknowledgment Statement Update:
  - Information was shared regarding the new webpage for CIA's Land Acknowledgment Statement. An update was also provided by Scott about his contact Terry Gilbert. He is trying to meet with Terry to discuss the land/ Native American issues. Terry is one of the foremost experts on Native American topics. There were some concerns that were also shared regarding the Land Statement.
  - Action Items/next steps: IDEA is looking into updating the statement as to not be a "general statement". There is also a possibility of having an "event version" that is read at CIA events and a "full version" of the statement that is listed on the website.
- Freshman VS. First-Year

- o A small discussion concerning the term Freshman VS. First-Year and how it could be considered sexist. A link to an article was shared citing this information.
- o Action Items/next steps: An email will be sent out to all CIA staff who regularly communicate with the broader CIA community to ask that they avoid the term “Freshman” where possible.
- Student Engagement with IDEA
  - o The question that was asked in reference to student engagement with IDEA was “how do we get students engaged”. A suggestion was made to create a student committee for IDEA.
  - o Action Items/next steps: IDEA is going to see if they can possibly reserve about 15 minutes at the start of every IDEA meeting to allow for student involvement and also see if the Student Leadership Council could get more involved and even attend meetings.

**Other business** (other key decisions and action items, reminders, other): Student Groups will be discussed at the next IDEA meeting to examine how the groups run and how they can be revived.

**Supplementary documents and materials** (if applicable):

<https://www.mcall.com/news/education/mc-nws-penn-state-replacing-gendered-binary-terms-20210519-upgtcozounaoldpgrsqeyt62xe-story.html>

**Next meeting: October 12, 2022 11:30am – 12:45pm**

**Adjournment: 12:45pm**