

Meeting Minutes: IDEA Council

Date, Time: Wednesday, February 22, 2023 | 11:30pm

Location: Zoom



Attendees: Alex Burrage, Michael C. Butz, Dan Cuffaro, Connie Gilbert, Jesse Grant, Delores Hall, Scott Lax, Elisaida Mendez, Charise Reid, Jimmy Schlemmer, Kari Weaver

Not present: Davon Brantley, Kevin Kautenberger, Dinara Mirtalipova

Approval of minutes: N/A

Agenda:

- Review IDEA Council myCIA page
 - Charged with two tasks: Bias reporting form and myCIA page.
 - Connie walked through the Equal Access Concern form created by the committee. Suggestions were made to make clear the question regarding the role of the person submitting this form.
 - Discussion regarding putting this form on the home page next to the care form to avoid confusion between the two was had.
- Discussion about an anonymous form that asks three questions for people to fill out and give us feedback on what they would like to discuss. The hope is these will live on the myCIA home page and the IDEA council page.
 - What needs attention: What issues of equity, inclusion, diversity, and justice should the CIA community be actively addressing?
 - What makes you curious: What kinds of questions around equity, inclusion, diversity, and justice are you afraid (or hesitant?) to ask?
 - What do we need more of: What types of programs, events, or individuals are contributing positively to equity, diversity, inclusion, and justice at CIA?

New business (other key decisions and action items, reminders, other):

Supplementary documents and materials (if applicable):

Next meeting: March 8, 2023 | 11:30am

Adjournment: 12:18